

COURSE GUIDE – short form

Academic year 2024 - 2025

Course name ¹	Labour disputes management					Course code	ISSMIA-203			
Course type ²	DS	Category ³	DI	Year of study	II	Semester	3	Number of credit points	6	

Faculty	Faculty of Materials Science and Engineering	Number of teaching and learning hours ⁴					
Field	Industrial Engineering	Total	L	T	LB	P	IS
Specialization	Occupational Health and Security Engineering	75	14	14	-	-	47

Pre-requisites from the curriculum ⁵	Compulsory	
	Recommended	

General objective ⁶	Giving students knowledge about labour disputes solving methods.
Specific objectives ⁷	They should know the types of labour disputes and they should be able to mediate interpersonal conflicts.
Course description ⁸	Social dialog and labour disputes management. Features characteristic to unions. Collective labour disputes and their management. Interpersonal conflict theory.

Assesment			Schedule ⁹	Percentage of the final grade (minimum grade) ¹⁰
A. Final assessment form:	Class tests along the semester	20%	W7	80% (minimum 5)
	Home works	20%	W3,5,9	
	Other activities	%		
	Examination procedures and conditions: Exam based on an examination ticket containing two subjects and individual discussions as well of others aspects concerning the discipline	60% (minimum grade 5)		
B. Seminar	Activity during seminar			20 % (minimum 5)
C. Laboratory	Activity during laboratory			% (minimum 5)
D. Project	Activity during project			% (minimum 5)

Course organizer	Prof. univ. dr. ing. Gheorghe Nagiț	
Teaching assistants	Prof. univ. dr. ing. Gheorghe Nagiț	

¹Course name from the curriculum

² DF – fundamental, DID – in the field, DS – specialty, DC – complementary (from the curriculum)

³ DI – imposed, DO – optional, DL – facultative (from the curriculum)

⁴ Points 3.8, 3.5, 3.6a,b,c, 3.7 from the Course guide – extended form (L-lecture, T-tutorial, LB-laboratory works, P-project, IS-individual study)

⁵ According to 4.1 – Pre-requisites - from the Course guide – extended form

⁶ According to 7.1 from the Course guide – extended form

⁷ According to 7.2 from the Course guide – extended form

⁸ Short description of the course, according to point 8 from the Course guide – extended form

⁹ For continuous assessment: weeks 1 – 14, for final assessment – colloquium: week 14, for final assessment-exam: exam period

¹⁰ A minimum grade might be imposed for some assessment stages