

COURSE GUIDE – short form

Academic year 2024-2025

Course name	Elements of labour law					Course code	2ISI18DC-2		
Course type	DC	Category	DO	Year of study	2	Semester	3	Number of credit points	4

Faculty	Materials Science and Engineering				Number of teaching and learning hours					
Field	Industrial Engineering				Total	L	T	LB	P	IS
Specialization	The engineering of occupational safety				100	14				86

Pre-requisites from the curriculum	Compulsory	-
	Recommended	-

General objective	Getting the students familiar with the basics of labour law
Specific objectives	<ul style="list-style-type: none"> • They should know the role of the individual and the collective labour agreement within the firm? Society? • They should know and understand the rights and duties when signing an individual labour agreement • Raise the students' awareness of the importance and necessity of signing an individual labour agreement. <p>Analyse the implications the branch collective labour agreement have on the individual labour agreement</p>
Course description	<p>Course:</p> <ol style="list-style-type: none"> 1. Individual Labour law; professional development, lifelong learning; 2. The individual labour agreement; 3. The individual labour agreement; work time and pause time; the salary entitlements, occupational health and security; 4. Collective labour law; trade unions; employers' association, social dialogue; 5. Collective labour agreements; collective labour disturbances; 6. Legal liability 7. Jurisdiction and occupational security. <p>Seminar:</p> <ol style="list-style-type: none"> 1. Special conditions in signing and validating the individual labour agreement; 2. Circumstances for the termination of the individual labour agreement; 3. The employer's specific activities related to occupational health and safety; 4. The three-party national council for social dialogue; 5. Collective labour disturbances 6. Salary entitlements protection 7. Work safety hazards and occupational diseases

	Assessment	Schedule	Percentage of the final grade (minimum grade)
Continuous assessment	Class tests along the semester		%
	Activity during tutorials/laboratory works/projects/practical work		

	Assignments			
Final assessment Colloquium	Final assessment form	Colloquium	Week 14	100%
	Examination procedures and conditions:			

Course organizer	Associate professor Ph.D. Gabriel Asandului	
Teaching assistants		